



POLICY STATEMENT

The mission of IGSL is to develop servant-steward leaders for strategic impact in fulfilling the Great Commission, with a vision to grow a network of Christ-like leaders building spiritual movements that are transforming lives, families, communities, and nations for the glory of God. Part of the development of a servant steward leader is caring for the children entrusted to him/her in one's own family and community in which he/she lives and ministers. This is done by intentional valuing, protecting, and discipleship of children as exemplified by Jesus Christ himself.

The purpose of this policy is:

- To protect all children and youth who are a part of the IGSL community from intentional and unintentional harm.
- To provide Board Members, faculty, staff, students, parents, caregivers, workers, helpers, volunteers, and guests overarching principles that guide our approach to safeguarding children and our community.
- To protect all from false accusations of abuse.

We believe that every child is:

- created in the image of God (Genesis 1:26) and a gift from God (Psalm 127:3-5);
- a potential carrier of God's truth for every generation (Psalm 78:5-7);
- an essential and valuable part of God's mission and Kingdom today and in generations to come (Psalm 8:2, Psalm 78:5-7, Matthew 18:1-3);
- one who should be encouraged to fulfill their God-given potential;
- one for whom each community member should take responsibility and precaution to create a safe and caring environment.

We are committed to keep our children safe by:

- making paramount the welfare and protection of children from any form of abuse, violence, or exploitation. We are committed to doing everything in our power to ensure that all children under IGSL's care - regardless of age, gender, color, ethnic and cultural heritage, religious belief, disability, sexual orientation, or socio-economic status - are protected from harm.
- valuing them, listening to them, respecting them and acting on their behalf. We will work with children to find ways to protect them from harm.
- accepting our responsibility to protect children, individually and corporately, before God and in accordance with international and local laws.
- creating and maintaining a child safe campus and response personnel at IGSL.

Legal Framework:

This policy is based on International and Philippine laws and principles that seek to protect children namely:

- Human Rights Act 1998 (International - UK)
- United Nations Convention on the Rights of the Child 1991 (International)
- Special Protection of Child Against Abuse, Exploitation, and Discrimination Act (Philippines RA 7610) 1992
- Anti-Violence Against Women and Their Children Act (Philippines RA 9262) 2004
- DO 40, s. 2012 - DepEd Child Protection Policy (Philippines)



This policy is to be read alongside the following documents:

- IGSL Child and Youth Safe Campus Code of Conduct
- IGSL Child and Youth Safe Campus Definitions of Abuse

Statement of Commitment:

This Policy is to be signed* by all IGSL Board Members, faculty, staff, students, parents, caregivers, workers, helpers, and volunteers. Each signature of agreement will be kept on file in the IGSL LDHR (for faculty, staff, board members, volunteers), OPS (for caregivers/helpers/workers), or LM (students) offices.

Anyone in the school community who has a concern regarding child safety is responsible for notifying a member of the IGSL Child Safety Team by submitting a Child Safety Concern Form (preferably online) or in person as soon as possible and within 24 hours. A Concern is anything that a member of the IGSL community has seen, heard, or experienced that may be related to child safety (as stated in the IGSL Child Safe Campus Code of Conduct or IGSL Child Safe Campus Definitions of Abuse).

*Your signature of commitment to this policy will be recorded on the IGSL Child Safety Statement of Commitment Form.