

***I am currently trying to establish some areas for personal development. I’d be grateful if you could spend a few minutes giving me some feedback on how you have experienced my contribution, strengths and areas for growth:***

1. What do you see as my core contribution as a leader or team member?

2. What strengths should I try to develop?

3. What is one thing that I should work on, which is holding me back in effectiveness?

4. What is my greatest hindrance to being focused?

5. What progress have you seen me make in the last year?

6. What people skills or leadership skills should I work on first?

***Thank you very much for your time and input. Please return this directly to me.***