



FOUR *Mentoring*
LAWS

Introduction

Just as there are physical laws that govern the physical universe, so are there mentoring laws which govern our relationship with one another. . .



"The Four Spiritual Laws" is a booklet written by Dr. Bill Bright of Campus Crusade for Christ. Ten years ago, when IGSL first implemented the concept of Co-Mentoring Groups, Mrs. Lut Go, one of our IGSL faculty members, created this unique adaptation showing why we need CMGs, and how to use them most effectively.



Law One



LAW ONE

God desires us to love one another and has a wonderful plan for our relationships.

GOD'S DESIRE

"This is my commandment, that you love one another."

John 15:12

GOD'S PLAN

"As iron sharpens iron, so one man sharpens another"

Proverbs 27:17

WHY IS IT...

Why is it that many faculty are not experiencing abundant and authentic relationships? It is because...

Law Two

LAW TWO

Faculty are distracted and separated from one another, therefore we cannot know and experience God's desire and plan for our relationships.

FACULTY ARE DISTRACTED

"Let us not become weary in doing good, for at the proper time we will receive a harvest if we do not give up. Therefore, as we have opportunity, let us do good to all people, especially to those who belong to the family of God."
Galatians 6:9,10

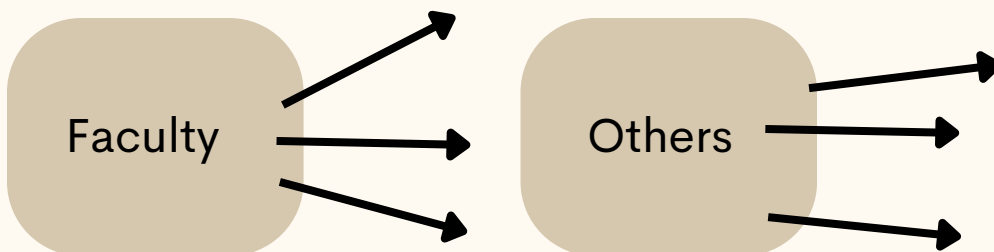
Faculty are called to have fellowship with God and others, but because of their busyness and many challenges, faculty chose to go their own ways and fellowship with others became limited. This busyness, characterized by an attitude of excitement to fulfill various responsibilities, is evidence of what the bible calls entanglements.

Law Two

FACULTY ARE SEPARATED

"Do nothing from selfishness or empty conceit, but with humility of mind regard one another as more important than yourselves; do not merely look out for your own personal interests, but also for the interests of others."

Philippians 2:3-4



This diagram illustrates that faculty are distracted, and others are also minding their own business. A great gap separates the two. The arrows illustrate that faculty are trying to reach out to others through their own efforts, such as a good smile, principles or spirituality.

The third law explains the only way to bridge this gap...

Law Three

LAW THREE

CMGs are one of IGSL's provisions for maximizing faculty connections. Through the help of CMGs, we can know and experience God's desire and plan for our relationships.

"As each one has received a special gift, employ it in serving one another as good stewards of the manifold grace of God."

1 Peter 4:10

"Now may the God who gives perseverance and encouragement grant you to be of the same mind with one another according to Christ Jesus, so that with one accord you may with one voice glorify the God and Father of our Lord Jesus Christ."

Romans 15:5,6

Law Three

THE WAY TO AUTHENTIC RELATIONSHIPS

"And let us consider how to stir up one another to love and good works, not neglecting to meet together, as is the habit of some, but encouraging one another, and all the more as you see the Day drawing near."

Hebrews 10:24-25



This diagram illustrates that CMGs are an excellent way to bridge the gap which separates faculty from others so that each faculty can be connected and can minister to one another.

It is not enough just to know these three laws...



Law Four



LAW FOUR

We must individually receive each other's love and initiatives. Then we can know and experience God's desire and plan for our relationships.

WE MUST RECEIVE OTHERS

"So, as those who have been chosen of God, holy and beloved, put on a heart of compassion, kindness, humility, gentleness and patience; bearing with one another, and forgiving each other, whoever has a complaint against anyone; just as the Lord forgave you, so also should you".

Colossians 3:12-14

WE RECEIVE OTHERS THROUGH THE FOLLOWING

Life Involvement (journeying together)

Safe Environment (of acceptance, trust and accountability)

Law Four

We receive each other by our Personal Choice

Life Involvement is an intentional movement to minister to others. We can share our own stories of triumphs and weaknesses. We can bless others by listening and praying for one another. We can lavish each other with our affirmations and tangible gifts.

Safe Environments exemplify accountability, care-fronting, confidentiality and transparency which can develop overtime.

Life Involvement and *Safe Environments* go together. As we employ godly qualities in our involvement with others, we are slowly creating a safe environment to nurture our relationships. And as we work to create safe environments, we are encouraged to continue to minister to each other. Hopefully, we find ourselves treasuring each other and reaping the blessings of authentic relationships.

Strong relationships can be one of our biggest blessings. It is an investment that can reap dividends that can last for a lifetime. Our commitment to others in a growing relationship is an act of the will.



Three Circles



These three circles represent three kinds of groups:

A. Just Warming Up

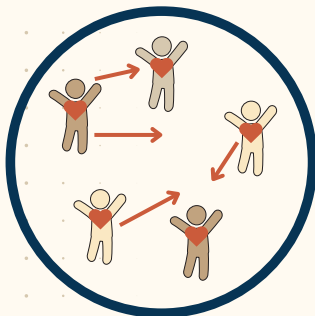


Faculty is saying: "hmm... okay... that's nice, thanks"

Atmosphere: "getting to know" stage, trying to fit and understand and looking forward

Stories are: amazing, fun to listen to

B. Enjoying and Still Adjusting

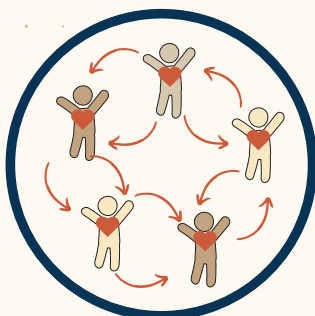


Faculty is saying: "wow, I think I like my group"

Atmosphere: can share from the heart sometimes, eager to listen, would like more...

Stories are: encouraging

C. Greatly Blessed



Faculty is saying: "awesome to be with you"

Atmosphere: practicing "one another," growing appreciation, sharing joys and pains

Stories are: real

1. Which circle best represents your group?
2. Which circle would you like to represent your group?



Moving further



The following explains how you can move further...

God knows your heart and is concerned with your future relationships and well-being. The following is a suggested action plan of faith. This will serve as our goal or direction.

1. Continue to form and enjoy your group: Aim to journey with each other and help to create a safe environment.
2. Clarify expectations and establish a Covenant.
3. Be a Coach to each other and assist each other.
4. Choose a leader/facilitator to help guide your direction.





Flourishing

How To Know That Your Group Is Flourishing

According to Robert Clinton, a "person's growing relationship and ministry is a result of accountability and honest feedback in a safe environment." As we involve ourselves in each other's lives, our relationship with God and people becomes more vibrant. Our personal life will be enriched by colleagues who love and accept us. Our ministries will become an outflow of our relationships that minister from the heart. Above all, we will exemplify what it means to live in community and bring glory to God.

"Above all, love each other deeply, because love covers over a multitude of sins."

I Peter 4:8

Thank God often that He has called us together to serve Him at IGSL. You can be assured that you are surrounded by friends and mentors who will not leave you or deceive you.

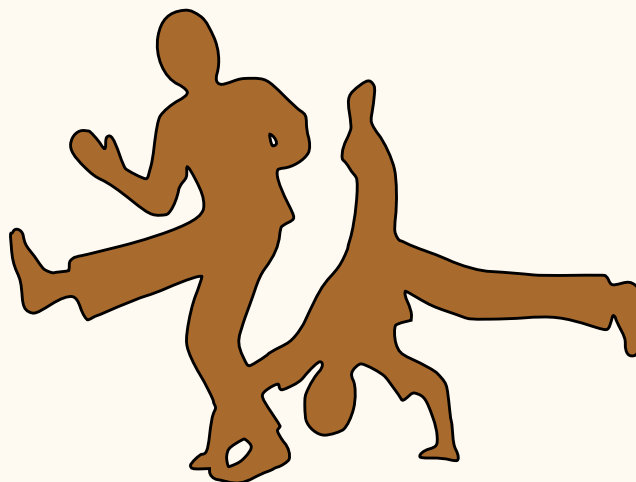
an important reminder . . .

Feelings

DO NOT DEPEND ON FEELINGS

The command of God to love others – not our feelings – is our authority. Faculty, being teachers, are called to live by example. Being in a co-mentoring relationship is not about feeling good, quotas or achievement badges. It's about inner work and personal growth. Let us provide a climate for mentoring relationship to happen, but be mindful to leave the results to God. Others might respond differently, but God is also at work in their hearts to help them grow in their appreciation of others.

Simply let the mentoring relationship be a dance, not a drill. It should bring joy, not pressure. This shouldn't be burdensome or intimidating.



Now What?

NOW THAT YOU ARE RECEIVING ONE OTHER

Every time you receive others and relate to others by faith, as an act of the will, many things happen, including the following:

1. You become engaged in your colleague's lives and can minister better.
2. Your workplace can become a joyful place every day.
3. We as a faculty team become an inspiration to others as they see us in authentic relationships.
4. You grow deeper in the great adventure for which God created you (Eph 2:10; Eph 4:1-3)

Is there anything more wonderful that could happen to you than being with us? Thank God that we are together at IGSL, and that we can help each other succeed and excel together.



Growing Together



SUGGESTIONS FOR GROWTH IN RELATIONSHIPS

Mutual commitment and ownership are important aspects of building authentic relationships. Living in grace and humility enables us to trust God increasingly and to practice the following:

Feel free to be yourself

Accept one another, accept the challenges

Care for the needy

Understand from the heart

Learn from each other

Time is a love language we can give

You and I can make the difference

Fellowship

FELLOWSHIP TOGETHER

God's word admonishes us not to forsake the "assembling of ourselves together ..." (Hebrews 10:25).

Several logs burn brightly together, but separate one and its fire goes out. So it is with your relationship with others. If you feel you do not belong, do not wait to be invited. Take the initiative; join your group and make plans to attend regularly.

